



Tandem energy

Environmental Policy

Tandem Energy is a specialist team delivering energy and sustainability solutions for Australian organisations.

Educating our clients and the wider community in sustainable practices is our key focus and passion. Our ultimate goal is to assist in the transition of Australia to the 'new economy' – one that creates zero waste, consumes resources and produces emissions at sustainable rates, and fosters environmentally restorative practices through innovative products, services and business practices.

Tandem Energy is committed to demonstrating leadership through its own environmental performance – seeking to generate the highest value possible in what we do at the lowest environmental impact and using our experience to work with other businesses so that they may do the same.

Through this environmental policy, Tandem Energy will achieve its aspirations by:

- Measuring, minimising, and where necessary offsetting, the carbon footprint of our business,
- Striving to minimise our waste and pollution generation,
- Complying with all relevant legal and other requirements and exhibiting due diligence in all interactions,
- Ensuring our staff remains at the forefront of understanding and guiding best practice in resource efficiency and are empowered to act effectively in implementing change,
- Continuously improving our environmental performance and reviewing and refining our objectives, processes, and actions toward a 'net zero' and restorative impact on the environment.

Our staff considers these our shared responsibilities and will work closely together with our clients, stakeholders, and the community to make them a reality.

To support this ambition, Tandem Energy commits to donating 0.5% of gross profit each financial year to an environmental cause. Tandem owners and staff will determine the beneficiary via a communal decision each year.

This policy will be reviewed annually or as warranted by significant change in Tandem Energy's operations, systems, and services.

Approved by

Rachel Brdanovic
Chief Executive Officer
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